

MINUTES

LEADERSHIP TRAINING

Staff and Council
July 19, 2017
7:45 a.m.

DISCOVERY CENTER
BOARD ROOM
THE DALLES, OREGON

COUNCIL PRESENT: Linda Miller, Darcy Long-Curtiss, Tim McGlothlin, Mayor Lawrence

STAFF PRESENT: City Manager Julie Krueger, City Attorney Gene Parker, City Clerk Izetta Grossman, Finance Director Angie Wilson, Planning Director Steve Harris, Public Works Director Dave Anderson, Police Chief Patrick Ashmore, Human Resources Director Daniel Hunter, Assistant to the City Manager Matthew Klebes, Police Captain Jamie Carrico, City Engineer Dale McCabe, Regulatory Manager Jill Hoyenga, Librarian Jeff Wavrunek, Water Distribution Manager Ray Johnson, Wastewater Division Manager Steve Byers, Water Treatment Plant Manager Larry McCollum, IT Manager Patty Salmon

City Manager Krueger introduced Caryn Tilton of CT Consulting.

Ms. Tilton led the group through a training including:

- Avoiding the rut of status quo
- Operational Accountability
- Public Governance
 - Council Policy Setters
 - Code of Conduct
 - City Manager Relationship Policy
 - City Manager Accountability
 - Strategic Direction Policy

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- Strategic Planning
- Annual Performance Plan
- Performance Management
- Personal Characteristics of Leaders
 - Character Choices
 - Action Choices
 - Investment Choices

Tilton emphasized:

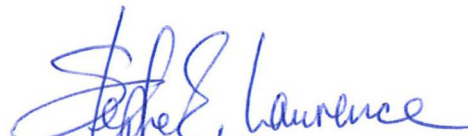
- Integrity was foundational – 100% of the time
- Deciding to do something wasn't the same as doing something
- Successful people are action oriented
- Average people are talk oriented

Tilton provided a book titled "Monday Choices" to everyone in attendance and encouraged the group to reach out to her with questions, or if they desired to have any of the forms she talked about.

The training concluded at approximately 1:00 p.m.


Submitted by/
Izetta Grossman
City Clerk

SIGNED:



Stephen E. Lawrence, Mayor

ATTEST:



Izetta Grossman, City Clerk